



CENTRAL PHILIPPINE UNIVERSITY
Iloilo City, Philippines

PEER, SELF and SUPERVISOR'S EVALUATION
(APPROVED BY THE ACADEMIC COUNCIL ON OCTOBER 5, 2001)

_____ Sem: School Year _____

Name of Faculty: _____

College or Department: _____

Note: Please read the questionnaire and evaluate with care.

The points in the scale are to be interpreted as follows:

- | | |
|------------------------------------|-------------------------------------|
| 5 - Very good/Highly satisfactory | 2 - Poor/Unsatisfactory |
| 4 - Good/Moderately satisfactory | 1 - Very poor/Highly unsatisfactory |
| 3 - Average/Fair/Needs Improvement | NA - Not applicable |

Pls. Check one only:
 Self Evaluation
 Peer Evaluation
 Supervisor's Evaluation

I. **Teaching Competencies:** Total Points ÷ 12 =
Average

	RATING					
	NA	1	2	3	4	5
1. Sets precise, practical, and achievable objectives within a given period.	NA	1	2	3	4	5
2. Syllabus/lesson plans reflects knowledge on the subject matter	NA	1	2	3	4	5
3. Utilizes appropriate and adequate teaching materials and devices, and shows resourcefulness in acquiring them.	NA	1	2	3	4	5
4. Utilizes appropriate evaluation tools.	NA	1	2	3	4	5
5. Utilizes varied resources for the course content.	NA	1	2	3	4	5
6. Allows flexibility in the implementation of lesson plans/syllabus.	NA	1	2	3	4	5
7. Relates concepts and theory effectively to real life situations.	NA	1	2	3	4	5
8. Explains with clarity and speaks with confidence.	NA	1	2	3	4	5
9. Comes to class prepared and shows a great range of knowledge of the subject matter.	NA	1	2	3	4	5
10. Responds to students' questions and endeavors to see their relevance in the subject.	NA	1	2	3	4	5
11. Applies skillfully innovative teaching approaches and strategies.	NA	1	2	3	4	5
12. Maintains class atmosphere conducive to learning.	NA	1	2	3	4	5

II. **Teacher's Personality & Interpersonal Relations:** Total Points ÷ 10 =
Average

	NA	1	2	3	4	5
1. Relates well with others and shows a capacity to transcend personal considerations in dealing with issues.	NA	1	2	3	4	5
2. Approachable, honest, friendly, fair, sincere, patient.	NA	1	2	3	4	5
3. Accepts limitations and welcomes constructive criticisms.	NA	1	2	3	4	5
4. Actively participates in activities of the department and the University that enrich academic life and stimulate intellectual inquiry.	NA	1	2	3	4	5
5. Enjoys his/her role as teacher and counselor.	NA	1	2	3	4	5
6. Contributes one's expertise in a given field to enable a committee and peers to attain its/their goals and objectives.	NA	1	2	3	4	5
7. Renders willingly extra time/service for the good of the department and of the University even without compensation.	NA	1	2	3	4	5

- 8. Contributes to the collective efforts to foster collegial relationship within one's department/college. NA 1 2 3 4 5
- 9. Shows liking for students/pupils and genuine concern for their progress. NA 1 2 3 4 5
- 10. Accepts limitations and deficiencies of self and others. NA 1 2 3 4 5

III. **Leadership:** **Total Points ÷ 13 =**
Average

- 1. Is fully aware and dedicated in the discharge of his/her duties, functions and responsibilities. NA 1 2 3 4 5
- 2. Commands the respect and inspires confidence among peers. NA 1 2 3 4 5
- 3. Is decisive and makes appropriate decisions. NA 1 2 3 4 5
- 4. Effectively manages work/assignments and accomplishes work targets. NA 1 2 3 4 5
- 5. Conforms to and accepts group standards. NA 1 2 3 4 5
- 6. Abides by the policies, rules, and regulations of the University. (including wearing of I.D., school uniform, non – smoking on campus, etc.) NA 1 2 3 4 5
- 7. Respects group decisions and recognizes and encourages contributions of peers to group goals. NA 1 2 3 4 5
- 8. Has a sense of personal dignity and self worth. NA 1 2 3 4 5
- 9. Exercises fairness in dealing with students and peers, and is sensitive to and perceptive of their feelings. NA 1 2 3 4 5
- 10. Gladly shares ideas, materials and pleasures with the group. NA 1 2 3 4 5
- 11. Upholds and protects the integrity of the school. NA 1 2 3 4 5
- 12. Submits reports and other requirements on time. NA 1 2 3 4 5
- 13. Shows willingness to improve himself/herself by attending seminars, conferences, lectures, symposia, graduate studies, etc. NA 1 2 3 4 5

GENERAL AVERAGE: **Ave. of I + II + III ÷ 3 =**
Final Rating

Interpretations:

- 4.51 - 5.0** - Very good/Highly satisfactory **2.0 - 2.99** - Poor/Unsatisfactory
- 4.0 - 4.50** - Good/Moderately satisfactory **1.99 - & below** - Very Poor/Highly unsatisfactory
- 3.0 - 3.99** - Average/Fair/Needs improvement

COMMENTS / SUGGESTIONS / RECOMMENDATIONS:

 Evaluator's Printed Name and Signature

 Teacher's Printed Name and Signature

 Date

 Date