

CENTRAL PHILIPPINE UNIVERSITY
5000 Iloilo City, Philippines

TEACHER'S RATING SCALE

Teacher's Name _____ Class Time: _____ Subject: _____

Semester _____ Academic Year _____ No. of Students in Class _____ Date _____

Instruction: **This is confidential.** In a scale of 1-5 where 1 is the lowest and 5 is the highest, please evaluate your teacher objectively based on your observation by encircling the number interpreted as follows:

- | | |
|--------------------------------------------|----------------------------------------|
| 5 = He/She does it all the time | 2 = He/She does it sometimes |
| 4 = He/She does it most of the time | 1 = He/She never/rarely does it |
| 3 = He/She does it oftentimes | |

I. TEACHER'S PERSONALITY..... (20%)

A. Personal Qualities & Values (15%)

- | | | | | | |
|-----------------------------------------------------------------------------------------------------------|---|---|---|---|---|
| 1. Dresses neatly and appropriately | 1 | 2 | 3 | 4 | 5 |
| 2. Speaks clearly with modulated voice | 1 | 2 | 3 | 4 | 5 |
| 3. Does not have disturbing mannerisms | 1 | 2 | 3 | 4 | 5 |
| 4. Uses effective and appropriate humor in teaching | 1 | 2 | 3 | 4 | 5 |
| 5. Shows self-confidence | 1 | 2 | 3 | 4 | 5 |
| 6. Avoids use of indecent words and actions such as "green jokes", lewd language
malicious touch, etc. | 1 | 2 | 3 | 4 | 5 |
| 7. Observes the dress code prescribed by the University for teachers | 1 | 2 | 3 | 4 | 5 |
| 8. Has high regard, passion for teaching, and enjoys his/her work as a teacher | 1 | 2 | 3 | 4 | 5 |

B. Human Relations (5%)

- | | | | | | |
|-----------------------------------------------------------------------------------------------------------------------|---|---|---|---|---|
| 9. Is courteous | 1 | 2 | 3 | 4 | 5 |
| 10. Is fair in dealing with students | 1 | 2 | 3 | 4 | 5 |
| 11. Is approachable | 1 | 2 | 3 | 4 | 5 |
| 12. Is kind and tactful in dealing with students and peers | 1 | 2 | 3 | 4 | 5 |
| 13. Makes self available to help students (ex: counseling, make-up work,
remedial teaching, mentoring) when needed | 1 | 2 | 3 | 4 | 5 |

II. TEACHING EFFECTIVENESS..... (60%)

A. Teaching Ability (40%)

- | | | | | | |
|------------------------------------------------------------------------------------------------------------------|---|---|---|---|---|
| 14. Relates course objectives and lessons to University, College/Department's Vision,
Mission, and Objectives | 1 | 2 | 3 | 4 | 5 |
| 15. Reviews the past lesson before presenting the new subject matter | 1 | 2 | 3 | 4 | 5 |
| 16. Uses varied motivational techniques in class | 1 | 2 | 3 | 4 | 5 |
| 17. Shows evidence of mastery of the subject matter/lesson being taught | 1 | 2 | 3 | 4 | 5 |
| 18. Provides class activities that match with objectives for the day | 1 | 2 | 3 | 4 | 5 |
| 19. Shows a clear and systematic way of presenting the lesson/ subject matter | 1 | 2 | 3 | 4 | 5 |
| 20. Relates lessons to actual life situations | 1 | 2 | 3 | 4 | 5 |
| 21. Asks thought-provoking and challenging questions | 1 | 2 | 3 | 4 | 5 |
| 22. Uses varied and effective techniques and/or strategies of teaching | 1 | 2 | 3 | 4 | 5 |
| 23. Gets and sustains students' interest and attention for the duration of the class period | 1 | 2 | 3 | 4 | 5 |
| 24. Encourages students' maximum participation and involvement in class | 1 | 2 | 3 | 4 | 5 |
| 25. Adjusts teaching approaches to students' needs, abilities, and capacities | 1 | 2 | 3 | 4 | 5 |
| 26. Presents and implements clearly the grading system | 1 | 2 | 3 | 4 | 5 |
| 27. Grades students fairly | 1 | 2 | 3 | 4 | 5 |
| 28. Includes in the exam only topics that have been discussed | 1 | 2 | 3 | 4 | 5 |
| 29. Gives varied types of tests that objectively and effectively measure students' learning | 1 | 2 | 3 | 4 | 5 |

- 30. Checks and returns test papers within reasonable time (w/in two weeks after exam) 1 2 3 4 5
- 31. Reviews and discusses the test results to verify and evaluate students' mastery of the lessons 1 2 3 4 5
- 32. Gives clear and reasonable assignment to the students for them to apply lessons learned and in preparation for the next session/class meeting 1 2 3 4 5
- 33. Maximizes the use of class time for productive learning experiences 1 2 3 4 5
- 34. Gives relevant requirements/projects related to the lessons 1 2 3 4 5
- 35. Uses correct pronunciation and grammar 1 2 3 4 5
- 36. Integrates Christian values in teaching 1 2 3 4 5

B. Use of Instructional Materials/Aids (20%)

- 37. Uses course outline and syllabus as basis for instruction 1 2 3 4 5
- 38. Uses updated library and online resources 1 2 3 4 5
- 39. Uses varied and appropriate teaching aids 1 2 3 4 5
- 40. Maximizes the use of audio-visual materials for instruction 1 2 3 4 5
- 41. Requires students to use internet and library facilities in doing their assignment and course requirements 1 2 3 4 5
- 42. Utilizes research findings and other readings to enrich his/her lessons aside from the textbook 1 2 3 4 5

III. CLASSROOM MANAGEMENT (20%)

- 43. Punctual; starts and ends classes on time 1 2 3 4 5
- 44. Maintains cleanliness and orderliness inside the classroom to make it conducive to learning 1 2 3 4 5
- 45. Maintains discipline and control of the class 1 2 3 4 5
- 46. Imposes the dress code among students (uniform, I.D., haircut, accessories, shoes, etc.) 1 2 3 4 5
- 47. Checks attendance of students systematically (ex. w/ the use of seat plan) and regularly 1 2 3 4 5
- 48. Creates a classroom atmosphere that prevents students from cheating 1 2 3 4 5
- 49. Applies a systematic management of routines such as starting/ending the class with a prayer, coming in/going out of students, passing of papers, books, manuals, handouts, etc. 1 2 3 4 5
- 50. Effectively handles problems in the classroom without losing his/her temper 1 2 3 4 5
- 51. Attends classes regularly 1 2 3 4 5
- 52. Makes provisions/arrangements for classes when absent due to valid reasons 1 2 3 4 5

Do you want to be under this teacher again? (Pls. check) Yes No

Why?

If you have any additional comments and suggestions on the said teacher, please write them on the space provided:

- 4.51 – 5.0 – **Outstanding (O)**
- 4.0 – 4.50 – **Very satisfactory (VS)**
- 3.0 – 3.99 – **Satisfactory (S)**
- 2.0 – 2.99 – **Moderately Satisfactory (MS)**
- 1.99 & Below – **Needs Improvement (NI)**