The school year 2013-2014 was another banner year for CPU. There were five topnotchers in the Nursing Board Examinations; one, in the Secondary Teachers’ Board.

CPU obtained the highest (Level IV) accreditation for eight programs: Liberal Arts, BS Biology, BS Accountancy, BS Business Administration, BS Chemistry, B Elem Education, B Secondary Education, and Master of Arts in Nursing.

A total of 13,060 students enrolled in the first semester for SY 2013-2014 coming from 16 countries including the Philippines. On its first year, the program BS Pharmacy grew from an initial enrolment of 37 in the 1st semester of SY 2012-2013 to 235 (an increase of 535 percent) in the 1st semester of SY 2013-2014.

The first phase of the High School gymnasium (Alumni donation) and the 4th floor of the Engineering Building have been completed.

As part of the cost-saving efforts of the University, full-time staff have been reduced from 273 in SY 2008-2009 to 237 (reduction of 36) as of March 21, 2014. Previous efforts started with a 1.2 M pesos annual reduction in the subsidy of the Birthing Center beginning 2010, and more than 1 M pesos annual reduction in personnel services at the University Library beginning 2011. We have not yet fully quantified the savings in other areas such as reduction of full-time staff including supervisory positions, and work student personnel services.

To improve the teaching–learning process, seminars on outcomes-based education (OBE) – which is learner-centered education, was presented to 80% of the full-time College faculty by the University President. The next step is to require all Elementary and High School faculty to undergo training in Techniques of Classroom Learning Assessment. OBE is included in the quality assurance framework of the Commission on Higher Education (CHED) expressed in CHED CMO 46 series 2012.

Inroads continue to be made in the international arena. The Vietnam program will graduate 128 students this year. CPU hosted 212 students this year from 6 universities in other countries. UBCHEA and CPU have started preparations for a UBCHEA funded International Service-Learning Conference in the University in June 28 to July 10. Preparations have also been started for online programs to cater to a wider audience here and abroad.

A livelihood project for typhoon Yolanda (Haiyan) victims in four coastal villages was made possible by the donations of alumni in the Philippines and abroad.

CPU is poised to take its place as one of the top universities in the Philippines notwithstanding the K+12, financial and other challenges. It is hoped that all of these achievements will bring greater glory to God. Thanks to the support of the alumni.

I. INSTRUCTION


Autonomous status allows universities to design their own curricula, offer new programs and put up branches or satellite campuses without having to secure permits, confer honorary degrees, and carry out operations without much interference from CHED. Only 46 universities and colleges have been granted autonomous status.
2. New Academic Programs
   a. BS in Digital Media and Interactive Arts
   b. MA Ed major in Curriculum and Instruction
   c. Dr. of Business Management
   d. Dr. of Development Management
   e. Dr. of Public Management
   f. Blended distance learning (online) programs of existing programs in MA Ed, MBA, DM
   g. PhD in Business Management

3. LEVEL IV ACCREDITED PROGRAMS VALID UNTIL APRIL 2017
   - Liberal Arts
   - B. Business Administration
   - B.S. Biology
   - B.S. Chemistry
   - B. Accountancy
   - B. Secondary Education
   - B. Elementary Education
   - Master of Arts in Nursing

4. ENROLLMENT TRENDS

   On Campus

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>13,060</td>
<td>12,733</td>
<td>12,487</td>
<td>12,245</td>
<td>11,784</td>
<td>11,841</td>
<td>11,807</td>
<td>13,575</td>
</tr>
<tr>
<td>327</td>
<td>246</td>
<td>242</td>
<td>461</td>
<td>-57</td>
<td>34</td>
<td>-141</td>
<td></td>
</tr>
</tbody>
</table>

   Note: Nursing enrollment dropped from 2900 in SY2008-09 to 538 in the 2nd semester SY 2013 – 2014 and expected to drop to less than 300 in the first semester 2014-2015.

   Off-campus: (at Thai Nguyen University of Economics and Business Administration in Thai Nguyen, Vietnam):

<table>
<thead>
<tr>
<th># of Students</th>
<th># of Graduating Students</th>
</tr>
</thead>
<tbody>
<tr>
<td>BS in Business Administration</td>
<td>62</td>
</tr>
<tr>
<td>BS in Accountancy</td>
<td>24</td>
</tr>
<tr>
<td>Master in Business Administration</td>
<td>186</td>
</tr>
<tr>
<td>Master in Public Administration</td>
<td>15</td>
</tr>
<tr>
<td>Doctor of Management</td>
<td>26</td>
</tr>
<tr>
<td>TOTAL</td>
<td>313</td>
</tr>
</tbody>
</table>

5. PROFESSORIAL CHAIR Awardees
   a. Dr. Bernabe Pagara - Theology - IM Grant Fund
   b. Dr. Jerson Narciso - Theology - Mrs. Soon Ng Gim Eng Fund
   c. Dr. Nelson Pomado - Education - Dr. Alfred P. Catedral Fund for Education and Theology
   d. Dr. Cirilo Calibjo - Computer Studies/Engineering - Dr. Alfonso A. Uy Fund
   e. Dr. Ilda Borlongan - Arts & Sciences - Estrella Rio Fund
   f. Prof. Lucell Larawan - Business & Accty - Jose Marie Chan Fund on Entre.
   g. Prof. Hope Patricio - CARES - Len & Joy Edge Fund

6. FACULTY INCENTIVE Awardees
   a. Prof. Aries Romallosa- CARES - CPU EXCEL Fund
   b. Prof. Nenalyn Abiada - Nursing - College of Nursing Faculty Incentive & Professorial Chair Fund
II. RESEARCH

1. Internally Funded Research

There are thirteen ongoing researches by 28 faculty approved in SY 2012-2013 and SY 2013-2014.

   a. Formulation and Distribution of Supplemental Feeds for Free-range Native Chicken (Dec 2011 – Nov. 2014)
      PCAARD- DOST - PhP 2.073 M
      CPU - PhP 2.039 M
   b. Performance Evaluation of Selected Bisaya Chicken as Potential Breeding Stocks (March 2013- February 2014)
      DA-RFO VI - PhP 0.25 M
      CPU - PhP 0.25 M
   c. Performance Evaluation of Selected Jolo Chicken as Potential Breeding Stocks (March 2013- February 2014)
      DA – RFO VI - PhP 0.25 M
      CPU - PhP 0.25 M
   d. Community-based Participatory Action Research – Techno Demo on commercial Production of Native Chickens (March 2013 – February 2014)
      DA – RFO VI - PhP 0.236 M
   e. Standardization of Jolo Into Malay Chickens as Male Parental Lines for the Development of Philippine Meat-type Native Chicken Breed (January 2014 – December 2014)
      DA-RFO VI - PhP 0.850 M
      CPU - PhP 0.370 M
   f. Crude Protein Requirements of the Different Genetic Groups of Free-range Native Chicken in Western Visayas (Feb 2014 – December 2014)
      DA RFO VI - PhP 0.300 M
      DA RFO VI - PhP 0.403 M (2014)
      - PhP 1.000 M (2015)

Student Research associated with the Native Chicken Project:

1. Growth Performance of Broiler Chickens as Affected by Natural Source of Methionine and Mode of Feeding.
2. Brooding Performance of Native Chicken Chicks as Influenced by Sources of Methionine and Mode of Feeding.
3. Crude Protein Requirements of Native Chickens Chicks at Hardening Age.
4. Crude Protein Requirements of Native Chickens Breeder Stocks of Western Visayas, Philippines.
6. Association of Egg Shape Index to the Sex of Native Chicken Hatchling.

7. Morphological Indicators for the Growth Performance of Native Chicken Growers.

8. Influence of Increasing Level of CPU-Meth in the Brooding Performance of Native Chicken Chicks.


10. Appraisal of Oven-Dried Whole Eggs as Additives to Supplemental Feds for Native Chicken Chicks

III. OUTREACH (Community Involvement)

1. **Yolanda Relief Operations.** Several Relief operations were conducted by the different departments, the University Outreach Office, and alumni groups such as CPUAAI, Agriculture Alumni, Nursing Alumni, etc.

2. **Livelihood Projects.** Donations from alumni abroad are focused on Livelihood projects in three barangays in Northern Iloilo. CPU through its Outreach Program provided 23 fully equipped fishing boats to beneficiaries in two barangays (Borongon and Nipa) in San Dionisio. The boats are painted CPU colors and named after past (dead) CPU presidents and missionaries – Valentine, Rose, Stuart, Chambers, Lerrigo, Munger, Thomas, Bigelow, Larsen etc. Agriculture alumni provided fishing boats for “Yolanda” victims in Sitio Suwa, San Dionisio. Students in Free Enterprise (SIFE) of the College of Business & Accountancy will be donating fishing boats also to beneficiaries in Suwa. Ann Seisa (HS ’71, BSN ’77) and husband Loy donated 25 fishing boats to beneficiaries in Agdaliran.

3. **SERVICE LEARNING.**
   Borongon, San Dionisio will be the site of some service learning activities of the International Service Conference at CPU in June to July 2014 jointly sponsored by UBCHEA and CPU to be attended by 50 international students mainly from Asia.

4. **OTHER OUTREACH PROGRAMS** Every college/department in the university including NSTP have their own outreach programs. There are Outreach projects jointly participated by many departments.

List of other OUTREACH PROJECTS are shown in Annex A.

5. **SERVING THE COMMUNITY, LOCAL GOVERNMENT UNITS, INDUSTRY AND PARTNER AGENCIES through the following university units:**
   Affiliated Renewable Energy Center (one of 14 in the country supported by the Department of Energy)
   American Studies Resource Center (assisted by the US Embassy)
   Appropriate Technology Center
   Birthing Center
   CISCO Networking Academy
   House of Refuge
   Iloilo Rice Husk Center
   Kabalaka Reproductive Health Center
   Knowledge for Development Center (one of 13 in the Philippines supported by the World Bank).
   Microsoft Technology Associate Program
   Packaging Testing Laboratory
   Review and Continuing Education Center
   Social Science Research Institute
   Soils Analysis Laboratory
   Soils Testing Laboratory
   TV Channel
   Water Analysis Laboratory (serves all Water Districts in Panay)
IV. FINANCE & ENTERPRISES

1. Comparison of Total Revenues and Expenses

<table>
<thead>
<tr>
<th>SY/FY</th>
<th>REVENUE (PhP)</th>
<th>EXPENSES</th>
</tr>
</thead>
<tbody>
<tr>
<td>2012-2013</td>
<td>473.643 M</td>
<td>452.237 M</td>
</tr>
<tr>
<td>2011-2012</td>
<td>468.129 M</td>
<td>446.568 M</td>
</tr>
<tr>
<td>2010-2011</td>
<td>452.709 M</td>
<td>452.171 M</td>
</tr>
<tr>
<td>2009-2010</td>
<td>457.038 M</td>
<td>434.878 M</td>
</tr>
<tr>
<td>2008-2009</td>
<td>457.838 M</td>
<td>428.317 M</td>
</tr>
<tr>
<td>2007-2008</td>
<td>437.681 M</td>
<td>421.809 M</td>
</tr>
</tbody>
</table>

2. Improved Collection of student accounts from 85% to 98% hence slowed down the accumulation of collectibles.

3. Endowment Fund balance (from donations of alumni and friends of CPU)

   May 31, 2013   -   PhP 165.971 M  
   May 31, 2012   -   PhP 158.352 M  
   May 31, 2011   -   PhP 152.713 M  
   May 31, 2010   -   PhP 147.764 M  
   May 31, 2009   -   PhP 140.370 M  
   May 31, 2008   -   PhP 126.813 M  

V. HUMAN RESOURCES DEVELOPMENT

1. Completed Job analysis of HRD Office, Registrar’s Office, Business Office, Buildings Upkeep & Maintenance Unit, Grounds Upkeep & Maintenance Unit, University Shop, Library including Work students assistance program. Recommendations on Corrective actions were submitted to the President. Actions had been taken on many of those recommendations.

2. Improved the Job Evaluation and Salary Administration instrument with input from JESA committee members, BOT Personnel Committee members and benchmarking with other Higher Education Institutions.

VI. IMPROVING PHYSICAL FACILITIES AND RELATED INFRASTRUCTURE (major improvements )

1. BUILDINGS:
   a. Completion of the 4th floor of the Engineering Bldg and repainting of the building
   b. Repair of Earthquake damaged buildings (over PhP 2 M).
   c. Completion of the first phase of the HS Gymnasium
   d. 2nd phase of the warehouse project
   e. Two Computer Labs at the 2nd floor of Mary Thomas Hall
   f. Repair of 200 additional Chairs at RMA damaged by typhoon Frank.
   g. Ventilation Improvements at the Lifestyle Learning Center
   h. Renovations of CR at the 4th Flr of Henry Luce Library.
   i. Travel Office for the College of Hospitality Management.
   j. Repainting of the front of Franklin Hall
   k. Started renovation and repainting of the Loreto D. Tupaz Building (from donation of Nursing alumni)
   l. Started construction of an additional classroom to the Kindergarten Building
   m. Started construction of the elevator for the Loreto D. Tupaz building
   n. Started the renovation of the LDT classrooms for the Pharmacy laboratory

2. GROUNDS
   a. Improvements in the drainage near the Lenwood Edge Building, and High School building.
   b. Improvements in the Sewage line near the Dining Hall/EMC building
3. **WATER SUPPLY**
   a. Improvements in the water supply system at Elementary School, Stuart Hall, Administration building and EMC/Dining HLL building. Pressure tanks were replaced by gravity thus reducing cost of electricity.
   b. Improvements of water supply lines connected to the large Water tank behind Johnson Hall. First phase in the elimination/isolation of leaking underground water supply lines.
   c. Elimination of a significant water leak in the mainline in front of the University High School.
   d. Replaced the doors in the Administration building with Teakwood (termite-proof)

4. **ELECTRICAL SYSTEM**
   Additional Transformers and distribution lines to provide adequate capacity. Replaced all crossarms for High Voltage lines.

5. **COMPUTERIZATION AND RELATED PROJECTS**
   a. Computerization Project is ongoing. Online enrollment implemented 2nd sem 2013
   b. Acquired AUTOCAD and MATLAB software for Engineering

VII. **CULTURE & SPORTS**

A. **SPORTS**

1. **ILOILO PRISAA**
   
   ELEMENTARY: Champion in Girls' & Boys' Chess, Boys Football, Girls' Volleyball, Boys' Lawn Tennis, Singles and Doubles, Girls' Lawn Tennis Doubles, Boys' Table Tennis
   
   SECONDARY: Champion in Boys' Athletics, Boys Badminton, Girls' and Boys' Chess, Boys' Football, Girls' Lawn Tennis Doubles, Boys' and Girls' Table Tennis, Girls' and Boys' Volleyball, Girls' Beach Volleyball, Boys' and Girls' Taekwondo (Kyorugi), Boys' and Girls' Taekwondo (Poomsae),
   
   TERTIARY: Champion Men's Chess, Women's Karatedo, Men's Sepak Takraw, Men's Lawn Tennis, Women's Taekwondo (Kyorugi), Women's Table Tennis, Men's & Women's Volleyball

2. **PROVINCIAL INTEGRATED (Public & Private Elementary & Secondary Schools ) MEET**
   
   ELEMENTARY : Champion in Boys' Basketball, Boys' Table Tennis
   
   SECONDARY: Champion in Boys' Table Tennis, Boys' & Girls Lawn Tennis, Boys' Taekwondo, Girls' Volleyball, Boys’ and Girls' Badminton

3. **Western Visayas Private Regional Schools Athletic Association**
   
   SECONDARY: Champion Girls' Chess, Girls' Volleyball
   
   TERTIARY: Champion in Women's Chess, Men's Sepak Takraw, Men's Lawn Tennis, Men's and Women's Karatedo, Women's Volleyball, Women's Softball

4. **National PRISAA (provided 82 athletes for the West Visayas Team)**
   
   SECONDARY: Champion in Boys' Athletics, Boys’ & Girls’ Taekwondo, Girls’ Volleyball
   
   TERTIARY: Champion in Women's Volleyball, Men's Chess, Men's Sepak Takraw, Women's Softball Women, Women's Table Tennis, Women's Volleyball, Men's Soccer.

B. **Cultural Groups On Campus**
   
   Excel Chorale
   Handbell Ringers – Sari-Saat Dance Troupe
   Symphonic Band
   Teatro, Sining at Iba pa
VIII. SPIRITUALITY (Living out Fides on campus)

1. Department – level devotionals regularly conducted by Chaplains
2. Christ Emphasis Week in July (evangelistic)
3. Christian Life Emphasis Week in January (discipleship)
4. Participation in many activities on campus – speakers at CEW, Liturgist, speakers at university events, invited speakers off-campus, Facilitators, Prayer leaders, program planners, committee memberships, Counseling, Aired prayers, Vigil services.

For complete report of the Chaplains submitted to the Religious Affairs Committee please refer to Annex B.

IX. INTERNATIONAL PROGRAMS & LINKAGES

a. SHORT TERM LANGUAGE PROGRAMS ON-CAMPUS

<table>
<thead>
<tr>
<th>No.</th>
<th>Name of Universities</th>
<th>No. of Students</th>
<th>Inclusive Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Jeju University</td>
<td>24</td>
<td>March 6 - June 10, 2013</td>
</tr>
<tr>
<td>2</td>
<td>Kyung-il University</td>
<td>35</td>
<td>July 3 - August 2, 2013</td>
</tr>
<tr>
<td>3</td>
<td>Koje University</td>
<td>25</td>
<td>January 7 - 23, 2014</td>
</tr>
<tr>
<td>4</td>
<td>Youngnam University</td>
<td>58</td>
<td>January 7 - 23, 2014</td>
</tr>
<tr>
<td>5</td>
<td>Kyungsang University</td>
<td>13</td>
<td>January 7 - 31, 2014</td>
</tr>
<tr>
<td>6</td>
<td>Kyung-il University</td>
<td>57</td>
<td>January 7 - 31, 2014</td>
</tr>
</tbody>
</table>

b. Memorandum of Agreement signed with Busan National University of Elementary Education and Koje College, and Yeognam University in South Korea.

c. Exchange Students from PYEONGTAEK UNIVERSITY - November 2013 to date

1. Yeo Sujin  BSSW – 1  6 months
2. Jo Ye SI   BSBABM – 2  1 year

d. Exchange Professor from KOJE College Aug. 2013 to date - Kang Sungmo, PhD

e. SPECIAL CLASSES for Credit (18-units load)  Sept. 13 – Dec. 4, 2013

NAME OF UNIVERSITIES   NO. OF STUDENTS
1. Daegu University    8
2. Jeju National University 14

X. PARTNERSHIPS/COMMUNITY PROJECTS/CONSULTANCIES

1. MOA with GUAVATEL. Guavatel obtained Dep Ed contract to beam Internet to 200 remote High Schools in Iloilo. The Transmission equipment is installed at Central Philippine University.
2. Go Negosyo Youth Entrepreneurship Summit with Philippine Center for Entrepreneurship Foundation, Inc
3. Renewal of MOA with DA on CPU-DA Agri-Trade Fair and Exhibits
4. CPU is official member of the Western Visayas Local Governance Resource Consortium (WVLGRC), a public-private partnership program of with DILG. MOA was signed on September 4, 2012. The WVLGRC’s role is to promote knowledge sharing, deliver training and capacity development programs to LGUs.
5. MOA with City of Iloilo and the ASEAN-German Technical Cooperation Project on Fine Dust Monitoring in the City of Iloilo
6. MOA between DILG and the Western Visayas Local Government Resource Center (Consortium Partners namely: WVCST, CPU, USA and UPV) to serve as Regional Hub for Capacity Development in Water Sanitation in Region VI (Western Visayas) for the period 2013-2017.

7. MOA with the Association of Marketing Educators of the Philippines to conduct AME National Marketing Education’s Conference in Iloilo City

8. MOA with the Association of Bato Balani Foundation, Inc. to conduct WIWAG Business Weeks Training & competition to provide selected tertiary level and post graduate students the opportunity to discover and strengthen their capabilities in basic business management as potential entrepreneurs through the WIWAG Business Weeks Program for the period June 3-7, 2013.

9. MOA with the Association of Philippine Center for Entrepreneurship Foundation, Inc. to conduct Youth Entrepreneurship Summit (YES)-Visayas 2013 for 2,000 Youth, Barangay Officials and Micro and Small Entrepreneurs on September 4, 2013 at Rose Memorial Auditorium, Central Philippine University, Jaro, Iloilo City, Philippines.

Additional list of MOAs are shown in ANNEX C.

CONSULTANCY
DOST Region VI -funded SME Manufacturing Excellence Consultancy. Duration- 6 months. CPU will undertake productivity studies for 16 firms in Western Visayas through the Manufacturing Productivity Extension Program.

XI. SEMINARS

1. OFF Campus
   a. “Grammar Styles for Effective Teaching” at Kabankalan City supported by COCOPEA & ACSCU. Thanks to Dr. Pat Dionio, Executive Secretary of ACSCU.
   b. Co-hosted (as Consortium Partner) together with the Department of Interior and Local Government the “Roll-out of Human Rights-Based Local Water and Sanitation Governance” capability development seminar.

2. ON Campus
   a. Outcomes-based Education, and Assessment of Teaching and Learning (3 separate sessions presented by the university president)
   c. ASEAN Economic Community 2015 Forum
   d. Conference on Water Supply and Sanitations: Lessons from a Local Context
   e. Dialogue on Philippine Rural Development with World Bank Experts
   f. “BUSINESS WEEK’S (WIWAG) Business Management Simulation Game for College Students” seminar in partnership with Bato Balani supported by Holcim Phils, Inc.
   g. National Seminar in partnership with New York English Language Proficiency Center Bacoor City, Cavite “Balancing Life and Work: A Professional Development Training Program with DepEd and CHED (national offices) endorsement.
   h. “Orientation on Intellectual Property and Write shop on Drafting of Patent Application” seminar in cooperation with the Office for Institutional Advancement and in partnership with DTI Intellectual Property Offices.
   i. “Go Negosyo Youth Entrepreneurship Summit” in partnership with the Philippine Center for Entrepreneurship in Cooperation with the College of Business and Accountancy.
   k. “Service Learning Seminar” in cooperation with the Department of Social Work.
   l. Regional Seminar on “Organic Agriculture Seminar” in partnership with the Department of Agriculture.

n. “Climate Smart Agriculture” seminar in cooperation with CPU College of Agriculture - Alumni Foundation.

o. “Display, Exhibition and Curating Strategies: Promoting Culture and the Arts through Collections Management,” a regional seminar co-sponsored by the Cultural Affairs Office in Cooperation with the University Libraries.

p. “Core Competencies for a Successful Project Management.” A Regional Seminar in cooperation with the College of Engineering.

q. “Stock Exchange” in cooperation with the College of Business and Accountancy.

r. “Creativity” with C. McNair Wilson, former Imagineer of Walt Disney World, sponsored by the United States Embassy.

s. “Personality Development Training” in cooperation with the College of Arts and Sciences.

t. “Module Making” Seminar in cooperation with the Human Resource X.

XII. BOARD EXAMINATION RESULTS

Board Topnotchers

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Examination</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ann Marie B. Roldan</td>
<td>– 3rd</td>
<td>Nurse Licensure Examination</td>
</tr>
<tr>
<td>Rex John P. Dominado</td>
<td>– 3rd</td>
<td>Nurse Licensure Examination</td>
</tr>
<tr>
<td>Irene L. Cartagena</td>
<td>– 10th</td>
<td>Nurse Licensure Examination</td>
</tr>
<tr>
<td>Irish Jane M. Lee</td>
<td>– 10th</td>
<td>Nurse Licensure Examination</td>
</tr>
<tr>
<td>Gelbert Jan S. Porque</td>
<td>– 10th</td>
<td>Nurse Licensure Examination</td>
</tr>
<tr>
<td>Marian Mie Arac Alimo-ott</td>
<td>– 4th</td>
<td>LET for Secondary Teachers</td>
</tr>
</tbody>
</table>

The results of Board Examinations given from April 2013 to March 2014 are shown in Annex D.

In Nurse Licensure Examination CPU is number 3 in passing rate in the category of 200 or more first time examinees and number 2 in overall (includes repeaters) performance. In the Licensure Examination for Teachers – Elementary Level in the category 10 or more first time examinees CPU tied with 6 other HEIs (100% passing rate) and number 4 in overall performance.

FIVE (5) YEARS BOARD PERFORMANCE – 2009 TO 2013

<table>
<thead>
<tr>
<th>LICENSURE EXAMINATION</th>
<th>CPU AVERAGE PASSING RATE %</th>
<th>NATIONAL PASSING RATE %</th>
<th>DIFFERENCE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Agriculturist</td>
<td>65</td>
<td>36</td>
<td>29</td>
</tr>
<tr>
<td>Agricultural Engineer</td>
<td>100</td>
<td>74</td>
<td>26</td>
</tr>
<tr>
<td>Certified Public Accountant</td>
<td>60</td>
<td>40</td>
<td>20</td>
</tr>
<tr>
<td>Chemist (16 examinees)</td>
<td>13</td>
<td>54</td>
<td>-41</td>
</tr>
<tr>
<td>Chemical Engineer</td>
<td>64</td>
<td>51</td>
<td>13</td>
</tr>
<tr>
<td>Civil Engineer</td>
<td>78</td>
<td>41</td>
<td>37</td>
</tr>
<tr>
<td>Electrical Engineer</td>
<td>69</td>
<td>42</td>
<td>27</td>
</tr>
<tr>
<td>Electronics Engineer</td>
<td>52</td>
<td>36</td>
<td>16</td>
</tr>
<tr>
<td>Guidance</td>
<td>80</td>
<td>56</td>
<td>24</td>
</tr>
<tr>
<td>Bar</td>
<td>34</td>
<td>24</td>
<td>10</td>
</tr>
<tr>
<td>Librarian</td>
<td>76</td>
<td>36</td>
<td>40</td>
</tr>
<tr>
<td>Mechanical Engineer</td>
<td>77</td>
<td>55</td>
<td>22</td>
</tr>
<tr>
<td>Medical Technologist</td>
<td>78</td>
<td>67</td>
<td>11</td>
</tr>
<tr>
<td>Physician</td>
<td>68</td>
<td>65</td>
<td>3</td>
</tr>
<tr>
<td>Nurse</td>
<td>86</td>
<td>40</td>
<td>26</td>
</tr>
<tr>
<td>Teachers Elementary LET</td>
<td>81</td>
<td>27</td>
<td>54</td>
</tr>
<tr>
<td>Secondary LET</td>
<td>73</td>
<td>31</td>
<td>42</td>
</tr>
<tr>
<td>Social Workers</td>
<td>80</td>
<td>59</td>
<td>21</td>
</tr>
</tbody>
</table>
XIII. STUDENT SCHOLARSHIPS AND GRANTS-IN-AID

a. Student Aid (Scholarships and Grants-in-aid including support from external sources but excluding Work Students work/study grants)
   
<table>
<thead>
<tr>
<th>School Year</th>
<th>No. of Recipients</th>
<th>Amount in Pesos</th>
</tr>
</thead>
<tbody>
<tr>
<td>2012-2013</td>
<td>129</td>
<td>2.858 M</td>
</tr>
<tr>
<td>2011-2012</td>
<td>133</td>
<td>2.889 M</td>
</tr>
<tr>
<td>2010-2011</td>
<td>131</td>
<td>2.324 M</td>
</tr>
<tr>
<td>2009-2010</td>
<td>128</td>
<td>2.389 M</td>
</tr>
</tbody>
</table>

b. Work Student Assistance (personal services only)
   
<table>
<thead>
<tr>
<th>School Year</th>
<th>No. of Recipients</th>
<th>Amount in Pesos</th>
</tr>
</thead>
<tbody>
<tr>
<td>2012-2013</td>
<td>129</td>
<td>2.858 M</td>
</tr>
<tr>
<td>2011-2012</td>
<td>133</td>
<td>2.889 M</td>
</tr>
<tr>
<td>2010-2011</td>
<td>131</td>
<td>2.324 M</td>
</tr>
<tr>
<td>2009-2010</td>
<td>128</td>
<td>2.389 M</td>
</tr>
</tbody>
</table>

c. Athletic Scholarship Grants
   
<table>
<thead>
<tr>
<th>School Year</th>
<th>No. of Recipients</th>
<th>Amount in Pesos</th>
</tr>
</thead>
<tbody>
<tr>
<td>2012-2013</td>
<td>129</td>
<td>2.858 M</td>
</tr>
<tr>
<td>2011-2012</td>
<td>133</td>
<td>2.889 M</td>
</tr>
<tr>
<td>2010-2011</td>
<td>131</td>
<td>2.324 M</td>
</tr>
<tr>
<td>2009-2010</td>
<td>128</td>
<td>2.389 M</td>
</tr>
</tbody>
</table>

d. Work Students God’s Grace Program
   The University and the University Church provide meal subsidy to 43 work students and lodging subsidy to 12 work students this school year. The funding meal subsidy comes from donations through the University Church and donations through the University primarily from Alumni and friends of CPU. The latest significant donor is the son of Mr. & Mrs. Ignacio Uy former CPU employees. The funding for lodging subsidy is provided by Engr and Mrs. Walden S. Rio.

e. Educational Grants-in-aid to dependents of Pastors CPBC affiliated Churches

<table>
<thead>
<tr>
<th>School Year</th>
<th>No. of Recipients</th>
<th>Amount in Pesos</th>
</tr>
</thead>
<tbody>
<tr>
<td>2012-2013</td>
<td>129</td>
<td>2.858 M</td>
</tr>
<tr>
<td>2011-2012</td>
<td>133</td>
<td>2.889 M</td>
</tr>
<tr>
<td>2010-2011</td>
<td>131</td>
<td>2.324 M</td>
</tr>
<tr>
<td>2009-2010</td>
<td>128</td>
<td>2.389 M</td>
</tr>
</tbody>
</table>

CURRENT/FUTURE CHALLENGES

A. Implementation of Grades 11 & 12.
B. Prescriptive standards of accrediting bodies
C. Energy cost – Explore Solar Power options
D. Need to increase the endowment fund.
E. Need to convert idle resources to income-generating ventures

TO BE IMPLEMENTED
1. Instruction
   a. Adoption of “Outcomes-based Education”
   b. Training Seminars for Faculty
   c. Extension Classes outside Iloilo City
   d. Offer Grades 11 & 12 (already approved by the Board of Trustees)
   e. Additional International Linkages
   f. International Faculty
2. Research & Development
   a. Increase faculty participation in research
   b. Focus research on outputs beneficial to the community & economy
   c. Training on Innovation, Copyright, Patent, etc in partnership with the Intellectual Property Office of the Philippines
   d. Establishment of Innovation & Technology Support Office
3. Outreach
   a. Livelihood outreach programs for 4P’s recipients.
   b. Sustain livelihood projects already started.
   c. Expand the Philippine Dictionary Program
4. Human Resources Development
   a. Implement the 5-year Training Plan
   b. Improve Job Classification
5. Facilities
   a. Transform the CPU Cafeteria into a HRM laboratory
   b. Transform the Roselund Hostel and Guest House (formerly Executive house) into a HRM laboratory.
   c. Complete the warehouse project. This will also house props regularly used by the university.
   d. Research & Development facility
   e. Christian Education building for the University Church
   f. Kindergarten building at Centennial Village
   g. Continue with the rehabilitation/improvements of buildings including repainting of buildings such as Elementary building, Henry Luce Library, New and Old Valentine, Franklin Hall, Loreto D. Tupaz Building, Lopez Hall and Mary Thomas Hall.
   h. WiFi for faculty & Staff covering the whole campus. It will be only in selected areas for students.
   i. Senior High School Building
   j. Building to house Colleges of Law and Medicine, Graduate Programs, Research & Development Center in Health, Kabalaka Reproductive Health Center, Center for Social Justice, Center for Indigenous Peoples Studies and Museum.
   k. Improve water supply and distribution
   l. Free drinking water in partnership with an Indonesian NGO.
   m. Improve waste water treatment facility to be funded by our income from the water analysis laboratory.
   n. More dormitory facilities
   o. Improvement in the ventilation at the University Gym